

BRIAN D. ROYER MS; LMHC

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Highly skilled criminologist with extensive field experience in both private and government settings in multiple states. Skilled at providing instruction, coaching, and facilitation in academic and business environments for diverse individuals and groups - both students and employees. Strong public speaking and platform delivery skills in small and large group settings. Adept at dealing with senior decisions makers, legal systems, and social service agencies.

PROFESSIONAL STRENGTHS

General Management	Academics Instruction	Program Management	Operations Managements Facility
Management	Curriculum Development	Case Management	Counseling
Budgeting	Risk Assessment	Regulatory Compliance	Diagnosis/Assessment
Treatment Plans	Training	Crisis Intervention	Client Relations

SELECTED ACHIEVEMENTS

- Taught an array of graduate and undergraduate criminology courses in a university setting in classes with up to 100 students; developed lesson plans for up to ten different courses annually; included reality; based curricula formulated from extensive industry work experience; delivered impactful information to engage a diverse student group; conducted independent study tutorials for students as requested. **RESULTS:** Guided hundreds of students through challenging academic programs.
- Developed a proposal to teach a graduate level course on juvenile delinquent corrections via the Internet; prepared a comprehensive plan of instruction designed to produce well trained graduates. **RESULTS:** Delivered a distance learning course that enabled working professionals to continue pursuit of Masters degrees.
- Served as a college fraternity chapter advisor; provided guidance to a national fraternity as a beginning colony on a local campus; utilized familiarity with contemporary college students and their critical issues to facilitate the process. **RESULTS:** The fraternity received a national charter in an expeditious manner.
- Asst. Superintendent at a state juvenile correction agency; trained and directed three managers and a team of 20; managed programming, facilities, and food service; ensured compliance with state health and safety codes; oversaw volunteer council activities; developed external business alliances to facilitate expanded programming. **RESULTS:** Consistently achieved high state inspection scores.
- Facility Director of male residential corrections treatment program for a private agency: supervised a staff of 15 therapist/case managers, youth care specialists, and support staff; managed a \$400,000 budget; developed and implemented behavior modification, group counseling, and treatment team concepts; coordinated successful marketing and fundraising campaign for the facility. **RESULTS:** Maintained a consistently full facility, generating maximum revenue; met quality assurance goals and passed annual state licensing reviews.
- Counselor at a 200 bed state correction facility; provided individual and group counseling; developed treatment plans and programs for clients with carried diagnoses; testified in legal proceedings; developed and maintained accurate client case notes. **RESULTS:** Assisted diverse clients in improving their mental health status.

EMPLOYMENT HISTORY

VINCENNES UNIVERSITY Adjunct Professor	2015 --
HARRISON COLLEGE Criminal Justice Department Chair	2012 -- 2013
HARRISON COLLEGE Criminal Justice Instructor	2010 -- 2012
INDIANA STATE UNIVERSITY Adjunct Professor	2009 - 2011
UNIVERSITY OF TEXAS AT SAN ANTONIO, San Antonio Adjunct Professor	2005 - 2007
TEXAS STATE UNIVERSITY, San Marcos Adjunct Professor	2005 - 2007
OUR LADY OF THE LAKE UNIVERSITY, San Antonio Adjunct Professor	2005 -- 2007
TEXAS YOUTH COMMISSION, State Juvenile Corrections, San Antonio, Texas Assistant Superintendent -- Ayers House	2003 -- 2005
CHILDREN'S BUREAU OF INDIANAPOLIS, Private Juvenile Detention, Terre Haute, Indiana Director -- Terre Haute Intervention Center	1999 - 2003
INDIANA STATE UNVERISITY, Terre Haute, Indiana (concurrent with above) Adjunct Professor (Both at traditional campus and the Prison Program)	1998 -- 2003
EMPLOYEE COUNSELING OF INDIANA, Bloomington, Indiana State University Senior Staff Counselor	1997 -- 1999
YOST INC., Employee Assistance Programs, Buffalo, New York Regional Manager.	1987 -- 1996
NEW YORK STATE DIVISION FOR YOUTH, Rochester, New York Counselor/Rehabilitation Coordinator - Industry School	1982 -- 1987
GIBAULT SCHOOL FOR BOYS, Terre Haute, Indiana Counselor/Child Care Worker	1980 -- 1982

EDUCATION/LICENSING/TRAINING

M.S., Criminology, Indiana State University, Terre Haute, Indiana

B.S., Criminology, Indiana State University, Terre Haute, Indiana

LMHC, Licensed Mental Health Counselor

- Verbal Judo
- Certified in Crisis Management
- Seven Habits of Highly Successful People: Franklin Covey
- Numerous training classes in criminology and corrections
- Certified in GGI (Guided Group Interaction)

CURRICULUM VITAE

COURSES TAUGHT

Introduction to Criminology

Introduction to Criminal Justice

Introduction to Corrections

Corrections in America

Correctional Facilities

Community Based Corrections

Probation and Parole

Correctional Counseling

Techniques of Correctional Counseling

Treatment in Corrections

Case Management in Corrections

Juvenile Delinquency

Violence, Drugs & Crime

Dynamics of Crime & Delinquency

Courts and Social Policy

Procedural Criminal Law

Substantive Criminal Law

Criminal Justice Ethics

Middle/Upper Management of CJ Agencies

Organized Crime